

LFP FELLOWS PROGRAM

The Leadership Fellows program is for selected students with demonstrated leadership ability and is designed to advance and support students' understanding and demonstration of servant leadership within the Eastern community and the global community at large. The program aims to prepare students for purposeful cultural integration as productive innovators and leaders; encouraging them to address current societal problems through thoughtful faith-based service and influence the world through a commitment to Christian leadership and behavioral integrity.

LFP FELLOWS GRANT

Leadership grant is a \$1,000 a year grant given by the Leadership Fellows Program in partnership with Eastern University admissions which recognizes students for their outstanding leadership, Christian service, and scholastic achievement (minimum 3.4 GPA). Receiving this grant also gives students an open innovation to apply for the Leadership Fellows Program.

FELLOWS PROGRAM & SCHOLARSHIP

Leadership Fellowship is an award given to first-year students based on their outstanding **potential** for leadership, Christian service and scholastic achievement. A comprehensive online application exists for this program. Students interested in this Fellowship will be notified by EU undergraduate admissions that they are eligible to apply (*students not invited may ask for a special exception to apply*). Students who are awarded membership in the leadership program are also awarded an additional \$1,000 scholarship. This scholarship and membership are renewable dependent upon maintaining the minimum CGPA of 3.0 after the first year, 3.1 the second year, and 3.2 each succeeding year, as well as the additional scholastic and behavioral requirements within the program.

FELLOWSHIP OBJECTIVE

Through dedicated classroom learning, practical hands-on leadership experience, and intentional mentoring, students learn how to:

- Inspire others in their pursuit of the common good as living models of Christ-centered leadership
- Lead a major campus organization
- Understand and discern effective uses of strategic leadership methods
- Effectively lead and share vision in an organization
- Identify their leadership strengths and styles
- Strengthen their effectiveness as leaders
- Understand leadership from a biblical perspective
- Practice spiritual disciplines and personal character development
- Lead with behavioral integrity

Planning Your Schedule for LFP

Please see the LFP 4 year Course Plan connected to the cohort you came into Eastern with

Student Name:	Student ID Number:
Major(s):	LFP Leadership Position:
Minor(s):	LFP Capstone Topic/Project:
LFP GPA REQ: 1st YR Ending CUM GPA – 3.0, 2nd YR Ending CUM GPA – 3.1, 3rd YR Ending CUM GPA – 3.2, 4th YR Ending CUM GPA – 3.2	

Please Read Carefully

- The following chart helps give clarity to the course work expected from the LFP program. All expectations are comparable to what was outlined to students as they joined the program. Different cohorts have had different expectations, different financial incentives, and different leadership requirements as the program has seen transformative growth in size, management, and selectivity over the past 10 years.
- The LFP **Integration Plan** below helps show the curriculum integration each cohort will be required to follow for “active” membership in LFP.
- Moving to a 20-25 member cohort as of '17-18', LFP has emphasized more academic requirements in order to create a reasonable bridge to the new *proposed* leadership minor. Additional adjustments will continue to be made to the requirements of the program in an effort to keep up with best Christian leadership practices and EU’s curriculum committee suggestions in an effort to enhance the program’s experience and educational value.

LFP COURSE REQUIREMENTS & COURSE INTEGRATION PLAN (classes of 40 members)			2–Tier Program (20-25 members)
<u>CLASS OF 2018</u>	<u>CLASS OF 2019</u>	<u>CLASS OF 2020</u>	<u>Class of 2021*, 2022</u>
<input type="checkbox"/> Orientation <input type="checkbox"/> Small Group <input type="checkbox"/> INST 100 (2) <input type="checkbox"/> INST 300 (1) <input type="checkbox"/> Chose: 1 Elective <input type="checkbox"/> INST 400 (Capstone) <input type="checkbox"/> Attend Selected Forums (per yearly requirement) <i>Electives Offered:</i> Spiritual Formation for Leaders (0) OR Transforming Leadership Through Innovation (3) OR Followership (0*) *not for credit in inaugural year	<input type="checkbox"/> Orientation <input type="checkbox"/> Small Group <input type="checkbox"/> INST 100 (2) <input type="checkbox"/> INST 300 (1) <input type="checkbox"/> Chose: 1 Elective <input type="checkbox"/> INST 400 (Capstone) <input type="checkbox"/> Attend Selected Forums (per yearly requirement) <i>Electives Offered:</i> Spiritual Formation for Leaders (0) / Spiritual Formation for Leaders Retreat (0) OR Transforming Leadership Through Innovation (3) OR Followership (0*/2)	<input type="checkbox"/> Orientation <input type="checkbox"/> Small Group <input type="checkbox"/> INST 100 (2) <input type="checkbox"/> INST 300 (1) <input type="checkbox"/> Chose: 1 Elective <input type="checkbox"/> INST 400 (Capstone) <input type="checkbox"/> Attend Selected Forums (per yearly requirement) <i>Electives Offered:</i> Spiritual Formation for Leaders (0) / Spiritual Formation for Leaders Retreat (0) OR Transforming Leadership Through Innovation (3) OR Followership (0*/2)	<input type="checkbox"/> Orientation <input type="checkbox"/> Small Group/Mentoring <input type="checkbox"/> INST 100 (2/3) <i>Introduction to Leadership</i> <input type="checkbox"/> INST 300 (1/2) <i>Practicum</i> INST 400 (1) Capstone Course <input type="checkbox"/> INST XXX (1/2) Character Development and Spiritual Preparation for Student Leaders (SP) <input type="checkbox"/> 1 Elective: INST 301 (2) <i>Followership (SU)</i> OR* <input type="checkbox"/> INST 340 (3) <i>Transforming Leadership Through Innovation (FA)</i> OTHER Requirements: <input type="checkbox"/> Attend Selected Forums 3 total (at least 1 each semester) - subject to change <input type="checkbox"/> Attend required meetings/events and Director 1-on-1's <input type="checkbox"/> Additional requirements for LFP Program leadership positions *Original requirement was 2 elective courses; now you may substitute 1 elective for the Character Development and Spiritual Preparation course

YEAR 1										
Fall _____					Spring / Summer _____					Notes
Requirements	Course	Section		Hours	Requirements	Course	Section		Hours	<input type="checkbox"/> Get involved in clubs & campus related groups. <input type="checkbox"/> Attend all events & maintain program standards <input type="checkbox"/> Attend LFP Forums per yearly requirements <input type="checkbox"/> Meet with Director 1 on 1
Orientation			FA	0	Intro to Leadership	INST 100	1 or 2	SP	2	
Small Groups		1,2,3		0						
Total Semester Hours				0	Total Semester Hours				2	

YEAR 2										
Fall _____					Spring / Summer _____					Notes
Requirements	Course	Section		Hours	Requirements	Course	Section		Hours	<input type="checkbox"/> *Complete Practicum 2 nd or 3 rd year while holding an approved leadership position <input type="checkbox"/> **Complete LFP Elective per class requirement ('18-'20 = 1, '21 = 2, '22+ = 1 plus Faith Form.) <input type="checkbox"/> Attend all events & maintain program standards <input type="checkbox"/> Attend LFP Forums per yearly requirements
Practicum*		1,2,3	FA	0 or 1/2	LEAD Elective**		1	SU	0 - 3	
LEAD Elective**	INST 340	1	FA	0 - 3	Faith Formation Retreat/Course	INST 301	1	SP	0 - 1	
Total Semester Hours					Total Semester Hours					

YEAR 3										
Fall _____					Spring / Summer _____					Notes
Requirements	Course	Section		Hours	Requirements	Course	Section		Hours	<input type="checkbox"/> *Complete Practicum 2 nd or 3 rd year while holding an approved leadership position <input type="checkbox"/> **Complete LFP Elective per class requirement ('18-'20 = 1, '21 = 2, '22+ = 1 plus Faith Form.) <input type="checkbox"/> Attend all events & maintain program standards <input type="checkbox"/> Attend LFP Forums per yearly requirements <input type="checkbox"/> Complete Sr. Capstone semester of graduation
Practicum*		1,2,3	FA	0 or 1/2	LEAD Elective**	INST 301	1	SU2	0 - 3	
LEAD Elective**	INST 340	1	FA	0 - 3	Faith Formation Retreat/Course		1	SP	0 - 1	
Total Semester Hours					Total Semester Hours					

YEAR 4										
Fall _____					Spring _____					Notes
Requirements	Course	Section		Hours	Requirements	Course	Section		Hours	<input type="checkbox"/> Attend all events & maintain program standards <input type="checkbox"/> Attend LFP Forums per yearly requirements <input type="checkbox"/> **Complete LFP Elective per class requirement ('18-'20 = 1, '21 = 2, '22+ = 1 plus Faith Form.) <input type="checkbox"/> Senior Class Event/Outing (SP/Optional) <input type="checkbox"/> To complete the LFP program - fulfill the mandatory requirements & graduate from EU
LEAD Elective**	INST 340	1	FA	0 - 3	Sr. Capstone	NA	2,3,4	SP	1	
					Sr. Reflections			SP	0	
Total Semester Hours					Total Semester Hours					

Program Class List for Cohorts

CORE:

Small Group

Current Texts:

- Morrow, J. (2008). *Welcome to college: A Christ-follower's guide for the journey*. Grand Rapids, MI: Kregel Publishing.

Credit Hours: 0

Availability: 3 sections / FA Semester of *First Year*

Leadership Forum

Current Texts: none

Credit Hours: 0

Availability:

- 1st, 2nd and 3rd year members – attend 3 forums (at least 1 in fall and at least 1 in the spring semester)
- Senior members – attend 2 forums (1 in fall and 1 in spring semester)

Please Note: Make-up assignments offered may require additional readings and writing

INST 100: Introduction to Leadership

Current Texts:

- DePree, M. (1989). *Leadership is an Art*. New York, NY: Dell Publishing Group, Inc.
- Sanders, J.O. (1994). *Spiritual Leadership: Principles of Excellence for Every Believer*. Chicago, IL: Moody Press.
- Kempis, Thomas (n.d.). *The imitation of Christ*. (free online copy)

Credit Hours: 2

Availability: 2 sections (11-11:50AM M/F or W/F) / SP Semester of *First Year*

INST 300: Leadership Practicum

Current Texts:

- Kouzes & Posner. (2006). *Christian Reflections on the Leadership Challenge*. San Francisco, CA: John Wiley & Sons.
- MacDonald, G. (2003). *Ordering your private world*. Nashville, TN: Nelson Books.

Credit Hours: 1 (beginning FA 2019 2)

Availability: 3-4 sections / FA Semester of *Sophomore or Junior Year*

INST 400: Leadership Capstone

Current Texts: TBA

Credit Hours: 1 to 2 credits

Availability: 1 section/ FA Semester & 2-3 sections/ SP Semester of *Senior Year*

LFP ELECTIVES:

Please note:

Cohorts '17-'20 will choose one of the three elective options below. Cohort '21 will chose two of the three electives and Cohorts '22 and later are required to complete either INST 310 or INST 340 electives and must take *Character Development and Spiritual Preparation for Student Leaders* as their core.

INST xxx: Spiritual Formation for Leaders Forum Series (2017) / Spiritual Formation Retreat and Readings (2018) / Character Development and Spiritual Preparation for Student Leaders (2019- present)***

Current Texts:

- Willard, Dallas. (2012). *Renovation of the Heart: Putting On the Character of Christ*. Colorado Springs, CO: NavPress.
- Foster, Richard J. (1998). *Celebration of Discipline*. Third ed. San Francisco: Harper & Row.

Credit Hours: 1 to 2

Availability: 20 max seats, 1 section (TBA), hybrid course/ SP Semester of *Sophomore, Junior, Senior Year*

*** is required for all cohort 2022 students

Starting in 2019 this course includes an off-campus retreat and will be taught for credit

INST 310: Followership

Current Texts:

Men read:

- Metaxus, E. (2013). *Seven men: And the secret of their greatness*. Nashville, TN: Thomas Nelson Inc.

Women read:

- Metaxus, E. (2015). *Seven women: And the secret of their greatness*. Nashville, TN: Thomas Nelson Inc.

Credit Hours: 2

Availability: 1 section, online / **SU Semester** of *Sophomore or Junior Year*

INST 340: Transforming Leadership through Innovation

Current Texts:

- Kleon, A. (2012). *Steal like an artist: 10 things nobody told you about being creative*. New York, NY: Workman Publishing Company.
- Kang, K. (2013). *Branding pays: The five-step system to reinvent your personal brand*.
- Vogel, T. (2014). *Breakthrough thinking: A guide to creative thinking and idea generation*. Cincinnati, OH: How Books.

Credit Hours: 3

Availability: 12 max seats, 1 section (4:15PM/T - Hybrid)/ FA Semester of *Sophomore, Junior, Senior Year*

“Proposed” Minor in Leadership (pending): 18 credits

CORE: (12-13)

INST 300: Leadership Practicum (2)

INST XXX: Character Development and Spiritual Preparation for Student Leaders (1)

THEO 260: Introduction to Christian Ethics

INST 400: Leadership Capstone (1)

Chose two of these four classes: (5-6)

BUSA 206: Principles of Management & Leadership (3)

COM 203 Group Communication & Leadership (3)

INST 340: Transforming Leadership through Innovation (3)

INST 350: Followership (2)

Electives: Choose from list to complete minor (cannot duplicate rom the above courses)

BUSA: BUSA 206: Principles of Management & Leadership (3), BUSA 311: Business Ethics & Leadership (3), BUSA 390: Organizational Behavior (3)

ENTR: ENTR 315: Essentials of Entrepreneurship (3)

COM: COM 120: Public Speaking (3), COM 203: Group Communication & Leadership (3), COM 303: Organizational Communication (3)

INST: INST 100: Introduction to Leadership (2) (LFP Only), INST 350: Followership (2), INST 340: Transforming Leadership through Innovation (3)

MUS: MUS 352: Philosophy & Administration of Music Ministry (2)

POLI: POLI 332: The American Presidency (3)

PSYCH: PSYCH 110: Dynamics of Individual & Group Development (1) (RA ONLY)

SOWK: SOWK 110: Human Diversity and Social Interaction

THEO THEO 210 Foundations of Christian Spirituality (3)

YMIN YMIN 205: Youth Ministry & the Small Group Process (3), YMIN 211: Seminar in Campus Ministries (2), YMIN 305: Youth Ministry Administration (3)

Approved internship course credit can be credited toward this minor with Director's approval